



Student Protection Policy – Al Awail Private School

1. Introduction

Al Awail Private School places the safety and well-being of its students at the heart of its educational mission.

The school is committed to providing a safe, respectful, and inclusive environment free from all forms of abuse, neglect, or bullying, ensuring that every member of the school community is treated with fairness, care, and dignity.

This policy is aligned with the **UAE Child Protection Laws** and the **ADEK Student Protection Policy**, and serves as a framework to ensure full compliance with the ethical and educational standards mandated by the United Arab Emirates.

2. Objectives

This policy aims to:

1. Safeguard all students from physical, emotional, sexual abuse, or neglect.
2. Foster a culture of protection and awareness among staff, students, and parents.
3. Establish clear, confidential, and effective reporting mechanisms for suspected or actual abuse.
4. Enable early detection of risk indicators and ensure timely and responsible intervention.
5. Provide psychological and social support to students affected by any form of abuse.

3. Scope of Application

This policy applies to:

- All school employees (administrative, teaching, and support staff).
 - All students across all grade levels.
 - Parents, guardians, and visitors while on school premises.
 - All school-related activities, both curricular and extracurricular, including trips, events, and camps.
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4. Core Principles

1. **Student's Best Interest First:** The safety and well-being of the student are the school's highest priorities.
 2. **Confidentiality and Respect:** All reports and records are handled with strict confidentiality and professionalism.
 3. **Zero Tolerance for Abuse:** All cases of suspected or confirmed abuse are treated seriously and without delay.
 4. **Shared Responsibility:** Student protection is a collective responsibility of all school community members.
 5. **Legal Compliance:** Full adherence to UAE child protection laws and ADEK policies.
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5. Types of Abuse

The following forms of abuse are recognized under this policy:

1. **Physical Abuse:** Any intentional act causing physical harm or injury to a student.
2. **Emotional Abuse:** Verbal or behavioral actions that damage a student's self-esteem or emotional stability.
3. **Sexual Abuse:** Any inappropriate or exploitative sexual behavior or contact directed toward a student.
4. **Neglect:** Failure to provide adequate supervision, care, or basic needs.
5. **Exploitation:** Using a student for personal, financial, or social gain (including online exploitation).
6. **Bullying (including Cyberbullying):** Repeated aggressive behavior intended to harm or intimidate another student.

6. Roles and Responsibilities

Category	Main Responsibilities
Principal	Oversee policy implementation, appoint a Student Protection Coordinator, and report any cases immediately to authorities.
Student Protection Coordinator	Receive and assess reports, maintain records, and liaise with ADEK and relevant authorities.
Student Protection Team	Evaluate cases and determine appropriate actions to ensure student safety.
Teachers and Staff	Observe and report any signs of abuse or neglect immediately.
Students	Treat others with respect and report any incidents of abuse or bullying.
Parents/Guardians	Support the school's protection measures and cooperate in providing emotional and psychological support to their children.

7. Reporting and Response Procedures

1. Any suspicion or case of abuse must be reported to the **Student Protection Coordinator** within 24 hours.
 2. All cases are recorded confidentially using ADEK's approved reporting templates.
 3. Serious or confirmed cases are immediately reported to **ADEK** and relevant authorities through official channels.
 4. In emergencies (when a student's safety is at direct risk), the school will contact the **police (999)** or medical authorities immediately.
 5. Students involved will receive continuous **psychological support and follow-up**.
 6. All actions taken will be documented and securely archived.
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8. Confidentiality and Data Protection

- All information related to student protection cases is considered **strictly confidential**.
- Data is shared only with authorized legal entities such as **ADEK, Police, the Ministry of Education, or judicial authorities**.
- It is strictly prohibited to discuss or publish any case details on social media or in public forums.

9. Training and Awareness

1. Provide mandatory protection training for all staff members and volunteers.
 2. Conduct regular awareness sessions for students on **child rights, personal safety, and digital security**.
 3. Engage parents through workshops to promote a shared understanding of student safety and well-being.
 4. Integrate protection topics into class discussions, activities, and school programs.
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10. Review and Evaluation

- This policy is reviewed annually to ensure its relevance and effectiveness in alignment with **ADEK's updated guidelines**.
 - Periodic reports are submitted to the school's senior leadership outlining compliance levels and any recorded cases.
 - Procedures are updated following any legal or regulatory amendments issued by ADEK or the UAE government.
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11. Conclusion

Al Awaal Private School reaffirms its unwavering commitment to safeguarding students' physical, emotional, and psychological well-being.

Student protection is not only a **legal obligation** but also a **moral duty** shared by every member of the school community.

A safe and nurturing environment is the foundation for **effective learning, emotional stability, and lifelong success**.

Approved by:

School Principal – *Dr. Mona Mustafa Hassan*